

Resolution 017
**A Resolution to Request the Implementation of Student Employee
Engagement Surveys**
Sponsored by: Senator Shanahan

Whereas,

Employee engagement surveys are given in a variety of industries to obtain anonymous feedback from employees regarding their overall job satisfaction, including their satisfaction with their supervisor and overall work environment.

Whereas,

Data from Student Employee engagement surveys are aggregated into favorable or unfavorable responses to given prompts, and specific comments are also recorded. The data is then reviewed by all supervisors in order to find places in which improvements need to be made.

Whereas,

There are very few offices and departments on campus that provide student employees with the platform to give confidential comments on their direct supervisors and overall feedback regarding their attitude towards their job or leadership position.

Whereas,

Making positive changes based on Student Employee Engagement surveys will create a more conducive and supportive atmosphere for students who choose to work or hold a leadership position on campus, as well as increase retention rates of students in these positions.

Be it enacted that,

The Student Government Association Senate, acting in its official capacity as the representative of the undergraduate student body of The Catholic University of America, hereby requests that:

1. University Administration take the appropriate steps to partner with the Office of Financial Planning, Institutional Research and Assessment in order to institute Student Employee Engagement surveys and distribute these surveys to all student employees and all students holding leadership positions (ex: Resident Assistants, Student Ministers, Orientation Advisors) on a yearly basis.
2. Supervisors receive the data collected from Student Employee Engagement surveys and develop a concrete plan with direct reports in order to remedy any deficiencies put forth.

Agreed to by a vote of _____ yeas to _____ nays on this date: _____ with _____ abstaining and _____ not present.

Jimmy Harrington
President of the Student Government Association

Weston Kirby
Vice President of the Student Government Association

