

**Resolution 032**  
**Adding “Sexual Orientation” to the Non-Discrimination policies of CUA**  
**Sponsored by: Senator Andrew Elder**  
**Co-Sponsored by: Senator John Connolly**

**Whereas,**

The Catholic University's non-discrimination policy states,

*“No person will be denied employment, admission, or educational opportunity, or otherwise be discriminated against at the Catholic University of America on the basis of race, color, religion, sex, national origin, age, marital status, personal appearance, family responsibilities, physical or mental disabilities, political affiliation, status as a veteran, or any other basis protected by applicable Federal and District of Columbia laws.”*

**Whereas,**

The University’s non-discrimination policy changed in August 2006, according to the University's archives, from the following statement,

*“The Catholic University of America welcomes applications from men and women of character, intelligence and motivation regardless of race, creed, sex, age, religion, ethnic background or disabilities. It does not discriminate on the basis of age, sex, religion, race, sexual orientation, handicap, color, national or ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, or athletic and other school administered programs.”*

**Whereas,**

The District of Columbia Human Rights Act states,

*“To deny, restrict, or to abridge or condition the use of, or access to, any of its facilities, services, programs, or benefits of any program or activity to any person otherwise qualified, wholly or partially, for a discriminatory reason, based upon the actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, familial status, family responsibilities, political affiliation, source of income, or disability of any individual; or...”*

**Whereas,**

The District of Columbia Human Rights Act also states,

*“Notwithstanding any other provision of the laws of the District of Columbia, it shall not be an unlawful discriminatory practice in the District of Columbia for any educational institution that is affiliated with a religious organization or closely associated with the tenets of a religious organization to deny, restrict, abridge, or condition --*

*(A) the use of any fund, service, facility, or benefit; or*

*(B) the granting of any endorsement, approval, or recognition, to any person or persons that are organized for, or engaged in, promoting, encouraging, or condoning any homosexual act, lifestyle, orientation, or belief.”*

***Be it Enacted that,***

The Catholic University of America Student Government Senate hereby requests that the University amend the non-discrimination policy so that it reads,

*“No person will be denied employment, admission, or educational opportunity, or otherwise be discriminated against at the Catholic University of America on the basis of race, color, religion, sex, national origin, age, marital status, personal appearance, **sexual orientation**, family responsibilities, physical or mental disabilities, political affiliation, status as a veteran, or any other basis protected by applicable Federal and District of Columbia laws.”*

Agreed to by a vote of \_\_\_\_\_ yeas to \_\_\_\_\_ nays on this date: \_\_\_\_\_ with \_\_\_\_\_ abstaining and \_\_\_\_\_ not present.

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Kristina Pinault  
*President of the Student Government Association*

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Lauren Werling  
*Vice President of the Student Government Association*